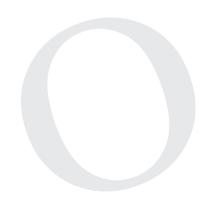


Okun Financial Group, Inc.

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Key Numbers 2020

Tax reference numbers at a glance.





《太》 Income Tax (2020 tax rate tables)				
Taxable income	Tax due	plus	% of income*	
Single				
Up to \$9,875	\$0	+	10%	
\$9,875 to \$40,125	\$987.50	+	12%	
\$40,125 to \$85,525	\$4,617.50	+	22%	
\$85,525 to \$163,300	\$14,605.50	+	24%	
\$163,300 to \$207,350	\$33,271.50	+	32%	
\$207,350 to \$518,400	\$47,367.50	+	35%	
Over \$518,400	\$156,235.00	+	37%	
Married filing jointly				
Up to \$19,750	\$0	+	10%	
\$19,750 to \$80,250	\$1,975.00	+	12%	
\$80,250 to \$171,050	\$9,235.00	+	22%	
\$171,050 to \$326,600	\$29,211.00	+	24%	
\$326,600 to \$414,700	\$66,543.00	+	32%	
\$414,700 to \$622,050	\$94,735.00	+	35%	
Over \$622,050	\$167,307.50	+	37%	
Married filing separate	ly			
Up to \$9,875	\$0	+	10%	
\$9,875 to \$40,125	\$987.50	+	12%	
\$40,125 to \$85,525	\$4,617.50	+	22%	
\$85,525 to \$163,300	\$14,605.50	+	24%	
\$163,300 to \$207,350	\$33,271.50	+	32%	
\$207,350 to \$311,025	\$47,367.50	+	35%	
Over \$311,025	\$83,653.75	+	37%	
Head of household				
Up to \$14,100	\$0	+	10%	
\$14,100 to \$53,700	\$1,410.00	+	12%	
\$53,700 to \$85,500	\$6,162.00	+	22%	
\$85,500 to \$163,300	\$13,158.00	+	24%	
\$163,300 to \$207,350	\$31,830.00	+	32%	
\$207,350 to \$518,400	\$45,926.00	+	35%	
Over \$518,400	\$154,793.50	+	37%	

^{*}The percentage applies to each dollar of taxable income within the range until the next income threshold is reached.

Single	\$12,400	Additional deduction for blind or	
Married filing jointly	\$24,800	aged (over age 65)	
Married filing separately	\$12,400	Single or head of household	\$1,650
Head of household	\$18,650		
Dependent*	\$1,100*	Married filing jointly or separately	\$1,300

^{*}Dependent standard deduction is the greater of \$1,100 or \$350 plus earned income.



Alternative Minimum Tax (AMT)

	Maximum exemption amount	Exemption phaseout threshold
Single or head of household	\$72,900	\$518,400
Married filing jointly	\$113,400	\$1,036,800
Married filing separately	\$56,700	\$518,400
26% rate applies to AMT income up to \$197,900*		

^{*\$98,950} if married filing separately.



Education Credits and Deductions

MAGI phaseout ranges		
	Single or head of household	Married filing jointly
Lifetime Learning credit (\$2,000 max)	\$59,000 to \$69,000	\$118,000 to \$138,000
American Opportunity credit (\$2,500 max)	\$80,000 to \$90,000	\$160,000 to \$180,000
Education loan interest deduction (\$2,500 max)	\$70,000 to \$85,000	\$140,000 to \$170,000
U.S. Savings bond interest exclusion for higher-education expenses	\$82,350 to \$97,350	\$123,550 to \$153,550



Estate Planning

Annual gift tax exclusion	\$15,000
Noncitizen spouse annual gift tax exclusion	\$157,000
Top gift, estate, and GST tax rate	40%
Gift tax and estate tax applicable exclusion amount	\$11,580,000 + DSUEA*
Generation-skipping transfer (GST) tax exemption	\$11,580,000**

^{*} Basic exclusion amount plus deceased spousal unused exclusion amount (exclusion is portable).

^{**}The GST tax exemption is not portable.



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Employee contribution limits to employer plans*	
401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs (includes Roth contributions to these plans)	\$19,500
Annual catch-up contribution (age 50+)	\$6,500
SIMPLE 401(k) and SIMPLE IRA plans	\$13,500
Annual catch-up contribution (age 50+)	\$3,000
IRA contribution limits**	
Traditional and Roth IRAs (combined)	\$6,000
Annual catch-up contribution (age 50+)	\$1,000
* Laccor of these limits or 100% of participant's compensation	

- * Lesser of these limits or 100% of participant's compensation.
- ** Lesser of these limits or 100% of earned income.

MAGI phaseout limits for deductible contributions to a traditional IRA (affects taxpayers covered by an employer-sponsored retirement plan)				
Single or head of household	\$65,000 to \$75,000			
Married filing jointly when the spouse who makes the contribution is covered by a workplace plan	\$104,000 to \$124,000			
Married filing jointly when the spouse who makes the contribution is not covered by a workplace plan but the other spouse is covered	\$196,000 to \$206,000			
Married filing separately	Up to \$10,000			
MAGI phaseout limits to contribute to a Roth IRA				
Single or head of household	\$124,000 to \$139,000			
Married filing jointly	\$196,000 to \$206,000			



Flexible spending account (FSA) for health care			
Maximum salary reduction contribution	\$2,750		
Health savings account (HSA)			
Annual contribution limit — individual coverage	\$3,550		
Annual contribution limit — family coverage	\$7,100		
Annual catch-up contribution (age 55+)	\$1,000		
High-deductible health plan (HDHP)			
Minimum deductible — individual coverage	\$1,400		
Minimum deductible — family coverage	\$2,800		
Maximum out-of-pocket amount — individual	\$6,900		
Maximum out-of-pocket amount — family	\$13,800		



Social Security/Medicare

Maximum taxable earnings	
Social Security (OASDI only)	\$137,700
Medicare (HI only)	No limit



Standard Mileage Rates

Business purposes	57.5¢ per mile
Medical purposes	17¢ per mile
Charitable purposes	14¢ per mile
Moving purposes	17¢ per mile



Investment Taxes

Married filing separately

Single filer	Married filing jointly	Married filing separately	Head of household	Tax rate
Long-term capital gain & qualified dividend tax (taxable income thresholds)				
Up to \$40,000	Up to \$80,000	Up to \$40,000	Up to \$53,600	0%
\$40,001 up to \$441,450	\$80,001 up to \$496,600	\$40,001 up to \$248,300	\$53,601 up to \$469,050	15%
More than \$441,450	More than \$496,600	More than \$248,300	More than \$469,050	20%
Net investment income tax (MAGI thresholds)				
Over \$200,000	Over \$250,000	Over \$125,000	Over \$200,000	3.8%*

^{*}The 3.8% net investment income tax (also referred to as the unearned income Medicare contribution tax) applies to the lesser of (a) net investment income or (b) modified adjusted gross income (MAGI) exceeding the above thresholds. It does not apply to municipal bond interest or qualified retirement plan/IRA withdrawals.

Up to \$10,000

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